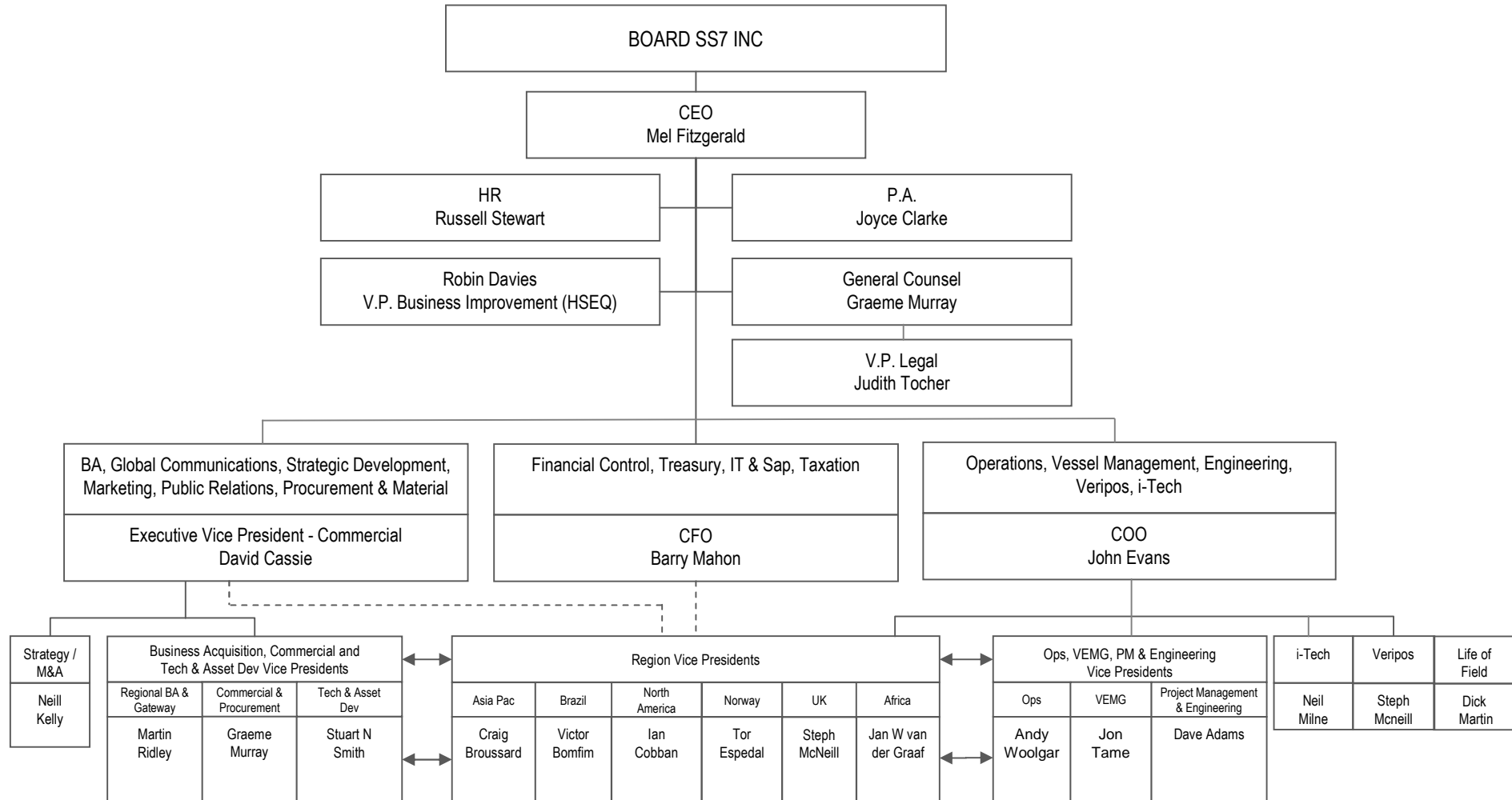


# Global – Management Team



Note 1: The Region Vice Presidents will have a matrix reporting responsibility; On all operational matters they will report to the COO who will have overall profit and loss responsibility; For Financial and Business Acquisition Functions they will report to the CFO and Executive Vice President as applicable.

Note 2: The Operations, Engineering & Vessel Management VPs will be responsible for providing the applicable resource support to the Regions.